



## Commitment to Compliance – Supplier Code of Conduct

This commitment to compliance is required to be filed by any proposed new vendor, for any Griffon Operating Company, including without limitation Clopay Corporation, Ames Companies, and Hunter Fan with an anticipated contract value exceeding \$\_\_\_\_\_. A Griffon company may also request this form from any existing vendor. Completion of this form does not result in any commitment by Griffon or its operating companies to award any particular supply agreement.

Within the last five years, has your company, including subsidiaries and affiliates, received any allegations of any of the following:

Human Rights Violation	Yes ___	No ___
Human Trafficking	Yes ___	No ___
Forced Labor	Yes ___	No ___
Use of Child Labor	Yes ___	No ___
Environmental Protection	Yes ___	No ___
Workplace Health and Safety	Yes ___	No ___
Workplace Discrimination	Yes ___	No ___
Corruption or Bribery	Yes ___	No ___
Conflict of Interest	Yes ___	No ___
Inaccurate Financial Records	Yes ___	No ___
Collective Bargaining Rights Violation	Yes ___	No ___

For any of the above answered “Yes”, please provide a description of the matter and the resolution below:

A copy of Griffon’s Supplier Code of Conduct is attached. You are required to commit to compliance with this code. Please confirm your commitment by having an authorized representative sign and date this acknowledgment and returning a signed copy via e-mail to the attention of: \_\_\_\_\_ by no later than \_\_\_\_\_.

Thank you for your continued assistance and cooperation.

AGREED TO AND ACKNOWLEDGED THIS DAY OF \_\_\_\_\_, 20\_\_:

Supplier Name:

Signature:

Name/Title: